A MESSAGE FROM OUR CHIEF DIVERSITY OFFICER

The Office of Diversity and Inclusion is proud of the diverse community that makes up UMass Boston. The wide range of backgrounds, life experiences, and viewpoints on our campus all help to foster a richer learning environment and workplace. Our office seeks to strengthen the diversity of our community through efforts that promote an inclusive environment for our students, employees, and visitors.

This brochure will provide you with further information on the many activities of the Office of Diversity and Inclusion, the extensive resources we provide, and the numerous opportunities for you to participate. The University of Massachusetts Boston is committed to continuing and building on its tradition of diversity and inclusion, and the Office of Diversity and Inclusion is dedicated to advancing that mission.

—Georgianna Melendez

CONTACT INFORMATION

Office of Diversity and Inclusion
University of Massachusetts Boston
100 Morrissey Blvd.,
Quinn Administration Building, 3rd Floor, Room 22
Boston, MA 02125-3393

www.umb.edu/odi
Phone: 617.287.4818
Fax: 617.287.4833
Email: diversity@umb.edu
Facebook: facebook.com/ODI.UMB
Twitter: @ODI_Umass

Office of Diversity and Inclusion
Diversity: The art of thinking independently together

—Malcolm Stevenson Forbes
Mission Statement
The Office of Diversity and Inclusion (ODI) is committed to strengthening the university’s tradition of diversity by developing and implementing a strategic and integrated approach to advancing a university-wide climate that respects, values, and supports the academic, social, and personal development of diverse faculty, staff, and students.

Definition of Diversity
The university defines diversity broadly to include the following demographic areas:
- Race
- Gender
- Culture (national origin, ethnicity, religion)
- Social class
- Age
- Sexual orientation
- Disability
- Military status

The Office of Diversity and Inclusion is dedicated to creating diversity-related content centered on the ever-changing university community we serve and engaging the community in important conversations.

Diversity at UMass Boston
The University of Massachusetts Boston is a leader in diversity, access, and excellence among institutions of higher learning. With its mission to serve the city of Boston, UMass Boston reflects the growing diversity of the community it represents—a mixture of people, cultures, and other demographics unlike that of any other public university in New England. Ours is an institution that naturally extends itself to—and welcomes as students, faculty, and staff—people of varied races, ethnicities, ages, and economic backgrounds. We are proud of that record.

What We Do
- **Compliance:** ODI ensures compliance with all matters related to affirmative action law (AA), equal employment opportunity law (EEO), the Americans with Disabilities Act (ADA), and Title IX through support services, programming, investigations, and training.
- **Training:** ODI develops training modules to address a variety of issues related to diversity and inclusion on campus, such as unlawful harassment, including sexual harassment; hiring practices; awareness; and practical skills. Additional trainings can be created upon request.
- **Programming:** ODI develops programming that fosters and increases inclusiveness and access on our campus.

Diversity Resource Library
Our resource library provides internal and external resources on an array of diversity-related issues. Presentations, literature, and multimedia can be found for sharing at ODI’s diversity resource library.

For more information and to access the library, visit www.umb.edu/odi/resources.

“It is our belief that the academic experience is enriched and enhanced by the inclusion of the varied backgrounds and perspectives that we all bring to it.”
—Chancellor J. Keith Motley

ODI Advisory Board
The ODI Advisory Board is composed of individuals who are deeply committed to improving access and opportunities on campus for everyone. The board provides guidance to the university’s Office of Diversity and Inclusion on programs related to inclusion activities across campus. Focusing on students, faculty, staff, and other key university communities, these programs include training, speaker series, and cultural awareness activities, among other events. If you are interested in joining this board, please email us at diversity@umb.edu.

For more information, please visit www.umb.edu/odi/advisory_board.