Diversity at UMass Boston

OFFICE OF DIVERSITY AND INCLUSION
OFFICE OF HUMAN RESOURCES
Diversity at UMass Boston

Among institutions of higher learning, the University of Massachusetts Boston is a leader in diversity, access, and excellence. With its mission to serve the city of Boston—a mission established by its founders—the university reflects the growing diversity of the community it represents, a mixture of people, cultures, and demographics unlike that of any other public university in New England. Ours is an institution that naturally extends itself to—and in turn welcomes into its student body, faculty, and staff—people of varied races, ethnicities, ages, and economic backgrounds. We are proud of that record.

We also believe that the UMass Boston academic experience itself is enriched by the many experiences and perspectives that our students, faculty, and staff bring to it. We at the university see diversity and access as critical to the achievement of excellence in all our academic programs. UMass Boston faculty and staff share a vision of undergraduate and graduate teaching that meets the needs of a diverse student population—developing innovative and interdisciplinary programs and nurturing both pure and applied research. The university has reinforced its commitment to the principles of diversity by incorporating a diversity course requirement into the undergraduate curriculum.

Working at UMass Boston

The University of Massachusetts Boston offers a diverse, culturally rich, and progressive work environment. Located on a beautiful campus on Boston Harbor just minutes from downtown Boston—a center of research, technology, education, medicine, and commerce—the university is a nationally recognized model of employer innovation and excellence among urban colleges and universities. UMass Boston offers employment opportunities in teaching, research, professional service, and many other areas.
At UMass Boston you will find:

- A multitude of challenging and rewarding career opportunities
- A comprehensive benefits package that includes medical and dental options, long-term disability, life insurance, and flexible accounts for health and child care expenses
- Recognition of the importance of work/life balance, with generous paid time off for employees, and programs that promote a healthful workplace and lifestyle
- Professional development and training programs that promote continuous learning for employees and growth for the organization
- Generous tuition benefits—for employees, their spouses, and eligible dependents—at UMass Boston and the other UMass campuses, and at other Massachusetts state and community colleges
- A rich academic environment where diversity is valued, and where ideas are encouraged and rewarded through a variety of faculty and staff recognition programs
UMass Boston is an outstanding university at which to obtain an education, meet a great variety of people, and have the opportunity to touch many lives in many ways. The UMass Boston community of students, faculty, and staff is known for going above and beyond in helping all its members—whatever their background—reach their potential. My primary goal as a UMass Boston staff member is to help students get the most out of their university experience. I have seen firsthand that when you achieve at UMass Boston, you gain the world.

—Sergio R. Goncalves
Special Assistant to the Athletic Facilities Operation Manager
14 Years of Service

Since 1974, when I came to UMass Boston, I have been privileged to work in a public institution that truly represents and serves the public—and that means the public in all its diversity. As is true of my students, my understanding of myself and my sense of human potential have been hugely expanded by my experiences here. For nearly four decades, UMass Boston has been my own school for learning about what is possible when people work across differences to pursue common objectives—in our case, teaching and learning—both inside the university and in the urban and global communities around us. This is a place where miracles happen, and that is due to the rich mix of people who form our community and our region.

—Tim Sieber
Professor, Department of Anthropology
36 Years of Service
As a woman and a minority, I would like to extend my appreciation to the UMass Boston community for being part of my career journey. During ten years working for UMass Boston, I have seen many dedicated faculty and educational leaders help students of varying backgrounds achieve academic success, and I have worked with others to prepare students to obtain the benefits and opportunities for success that a higher education affords.

—Annie Lan Lin
Assistant Director for System Analysis and Reporting, Office of Institutional Research and Policy Studies
11 Years of Service

Working at the University of Massachusetts Boston has been one of the most rewarding experiences of my life. As a single mother, it is important for me to work in an environment that supports and accommodates my needs and those of my family. The UMass Boston community, which is made up of many different types of people from all walks of life, provides that for me. The diversity here helps the university community feel valued, respected, and embraced in spite of our differences.

—Ana Torres
Special Assistant to the Chief Diversity Officer, Office of Diversity and Inclusion
10 Years of Service

With students from all over the world—about 156 countries—the University of Massachusetts Boston’s minority population is about 39 percent. In the time I’ve spent here, it’s as if I’ve traveled the world three times over because of the students, faculty, and staff I’ve had the pleasure to interact with. The world is made up of all kinds of people and cultures, and to work in the real world you must be able to relate to that fact. What other university can you think of where the diversity and culture are so rich?

—Kahrim Wade
Graphic Arts Technician, Reprographics
19 Years of Service
BOSTON’S PUBLIC UNIVERSITY

It’s an exciting time to be at UMass Boston! The university is embarking on ambitious plans to rebuild its waterfront campus and grow its enrollment, academic programming, and research endeavors. For more information about UMass Boston, please visit us at www.umb.edu. To learn more about career opportunities at UMass Boston, please visit us at www.umb.edu/hr.

This brochure is available in alternate formats as an accommodation upon request.