

INTERPRETING FERPA IN THE ISIS APPLICATION

FERPA (Family Educational Rights and Privacy Act) is a Federal law that protects the privacy of student records. As of Monday 2/23/04, employee information that is transferred from the HR to the ISIS application via the HR/SA interface may have a FERPA indicator displayed. This FERPA indicator signifies that the employee has chosen to restrict the release of their demographic information to outside parties. Users are urged to recognize and respect the sensitivity of this information in the ISIS database and insure proper use of this information according to the University's Data Compliance policy.

The FERPA indicator will be visible as a 'window shade' for the designated individual everywhere within the ISIS Application.

