

## CLA Senate meeting minutes March 8, 2021 | Zoom

In attendance: Denise Khor, Sarah Hamblin, Leila Davis, Michelle Jurkovich, Jorge Capetillo, Luman Wang, Meredith Reiches, Jason von Ehrenkrook, Nino Keadze, Hugh O'Connell, Cassandra Alexopoulos, Lin Zhu, Michael Motia, Ayesha Irani, Jin Ho, Chris Barcelos, Maria Brincker, Layla Brown, Christian Chun, Wenhua Shi

Guest: Betsy Klimasmith

1. **Approval of Agenda:** *Approved*
2. **Approval of Minutes:** *Approved*
3. **Dean's report - Jane Adams**
  - Searches have concluded – CLA has hired 12 new faculty; 8 of whom are from underrepresented groups: Classics, Anthropology, Applied Linguistics, English, Writing Center, History, Psychology, Sociology, Modern Languages
  - The majority of the hires are first choice
  - Budget hearings have been positive thus far: Likely no majors cuts next year to GOF accounts and payroll
  - If you have been asked to complete a survey about courses for summer, please complete the survey as soon as possible to help students and the administration
4. **Moderator's report**
  - We will have a Senate report at the monthly Chairs meeting (selective report to protect faculty voices)
  - The Dean's office is invested in recruiting and mentoring BIPOC faculty (this call came out of the work between the Senate and Dean Terkla) and will be leading the charge with this initiative. The Dean's office is looking for faculty volunteers for this committee surrounding this initiative, i.e., ODI protocols, mentoring support, hiring practices. Please share this call for volunteers with your department. Sarah is looking for a list of names by the end of Spring Break.
  - Academic Planning Committee (looking to Fall 2021) needs 3 CLA faculty representatives. There are no limitations surrounding who is eligible.
5. **Dean's Search Update: Betsy Klimasmith**
  - Search firm is engaged to start recruiting for the position
  - Two open forums on the calendar: March 9 and March 10
  - Schedule wise, they are looking towards a Summer hire
  - Q&A:
    - Why was this search firm hired? *Betsy does not know.*
    - How well does the search firm know UMB? How much work has the firm done to know UMB? *They are in the process of researching our institution, but faculty need to attend the sessions to give them more information.*
    - Is this process standard, particularly during a pandemic? *Yes – this is standard.*
    - Communication will open up as the finalist list emerges

6. **Old Business**

- There will be a forum surrounding Academic Freedom and the function of the Alt Right on college campuses – March 24, 2021 at 4pm. The forum will be presented by the FSU and Faculty Council
- Sarah will resend the invitation link
- No new business

7. **Proposals from MHSP**

- Termination of the Social Psychology component (this is part of a large programmatic change between the Psychology and Sociology department): *Passed*
- Social Psychology: Transfer courses for majors at other institutions: *Passed*

8. **Proposals from AAC**

- New Courses: WGS 320: *Passed*
- Changes to existing courses: Sociology 350; Modern Languages 488: *Passed*

9. **Adjourn**