- 1. Approval of Agenda approved no abstentions, no opposed
- 2. Approval of Minutes approved no abstentions, no opposed
- 3. Dean's report 3 parts
 - a. Next steps for better working relations
 - i. More sharing
 - ii. More transparency around the style of leadership.
 - b. Budgeting for tomorrow
 - i. Growth model over old Austerity.
 - ii. Taking over from David, where much was done piecemeal and not written down or following clear procedures.
 - c. How can we seize the moment recognize it when it comes. Talk about strategic hiring. We may disagree, on speed and direction but hopefully not on the fact that we must move. Well, we presume that we would want to preserve what works? We need solutions.
 - i. Q&A
 - ii. Specifics of resource investment? Answer student needs programs that work and help student retention and mental health.
 - iii. Strategic planning of new hiring? Getting beyond individual requests to strategic building of faculty for the future in a way where we can ask for resources.

4. Moderator's report -

- a. Later in the agenda we will talk about the strategic planning
- b. Email from provost and chancellor condemning questions raised in FC meeting
 - Share information background. Letter of concern to provost regarding shared governance. Very short dismissive response. FC asked provost to acknowledge letter and share how to rebuild trust. His proposal was more listening sessions.
 - ii. After presentation additional questions were raised by several members, one about search in Africana Studies. Then question related to provost Berger of why dean King-meadows has been assigned to lead the search committee. Follow-up questions around the contentiousness around his hiring. Questions did not put into question any specific qualifications credentials or abilities of King-Meadows.
 - iii. Email Thursday out right condemnation without context.
 - iv. New FC meeting questions about email timing Thursday after Monday meeting, and addressees as the entire campus communities.

5. Proposals from MHSP

a. LAIS: Changes to translation studies track – unanimously approved

6. Proposals from AAC

New courses

- a. CINE 304 Approved
- b. CINE 352L Approved
- c. ENGL 304 Approved
- d. ENGL 397 Approved w rec.
 - Recommendations to link to new Sexuality studies minor, and cinema studies.
- e. FRENCH 338 Approved w. amendment.
 - i. Worry about title/wiser – not a lot of emphasis on Modern Lang. Approved with amended title "Disneys European fairy tales"
 - ii. FRENCH 374 Approved
- f. Changes to existing courses
 - i. ITAL 201
 - ii. ENGL 442

No questions Approved unanimously (except Patrick abstaining)

7. Old Business

a. Sabbaticals and CLRS

Moderator: Recapping that course release and sabbatical situation is a messy and inconsistent across the college; so many barriers, and uneven policies across departments. We need a committee to talk to departments across the College to make a report to Senate in April or May about practices, challenges, etc. Sommer serves on the Research Subcommittee of FC, which might be a useful link: Liza McCahill, Chris Cochran, Michelle Jurkovich, Patrick Clarkin, Shannon McHugh, Unanimous vote to

- iii. HIST 271 held
 - Concern about overlap to 2 course series in Africana studies –
 - 2. proposal to hold until AS and HIS can have this discussion.
- iv. HIST 368 Approvedv. HIST 684 Approvedvi. PSYCH 260- Approvedvii. PSYCH 295- Approved
- viii. PSYCH 350
- ix. Approved

approve at 3:53pm Moderator will follow up. Senator: NB in terms of information gathering that chairs and faculty members may have different opinions/experiences on this topic

8. New Business

a. Special Session hiring meeting

Last piece of business: per our by-laws, dean has ability to call meeting We're having one this month 2/28 3–4:30pm

Remit is to talk about strategic hiring plans across the College. Department requests are due Wednesday; but second part of the conversation (and this is topic of our meeting) is College gets together to think strategically as a whole—skills, courses, research, etc. that we want to see across the College, that we want to hire in. Could help with cohort/cluster hiring, etc. It's not a nuts-and-bolts logistical session—this is a "vision session" → Have these conversations with your departments; and if you can't come, send a proxy!

9. Adjourn

Unanimously adjourned at 4:01pm