College of Management Faculty Assembly  
May 7, 2012 Meeting  
Minutes  

Present: Rama Ayyagari, Arindam Bandopadhyaya, Pratyush Bharati, Roger Blake, Sean Cao, Atreya Chakraborty, Ricardo Checchi, Gordon Corzine, Ehsan Elahi, Mine Ertugril, Varghese George, Davood Golmohammadi, James Grant, Mohsin Habib, Nardia Haigh, Holly Johnston, Jeffrey Kiesler, Jonathan Kim, Martin Konan, Werner Kunz, Marc Lavine, Daniel Lee, Stephan Manning, Philip Quaglieri, Mark Radding, Zaur Rzakhanov, Daniel Shimshak, Surjit Tinaikar, Alexandra Wu, Vincent Xie, Peng Xu, Wei Zhang, Lisa DeAngeles, Andrea Goggin, Amy Mei  

Chuck Chakraborty opened the meeting at 2:30 p.m.  

There was a motion to approve the minutes of the February 6, 2012 Faculty Assembly. The motion was seconded and approved unanimously.  

Chuck announced that:  
- Noushin Ashrafi has been elected MSIS representative to the Steering Committee,  
- Mohsin Habib has been elected M&M representative to the Steering Committee, and  
- Yong-Chul Shin has been elected representative to the Faculty Council.  

Dean Philip Quaglieri:  
- Reminded the faculty of the upcoming ceremony to establish a new chapter of Beta Gamma Sigma at CM, complemented the faculty on this achievement, and encouraged faculty to attend.  
- Reminded the faculty of the date of Commencement (June 1st) and strongly encouraged faculty to attend in full regalia and help with the celebration.  
- Reported that CM’s first cohort of eight doctoral students has been accepted for the leadership and organizational change track in Fall 2012.  
- Noted that CM is in the final year of the current strategic plan, several curriculum reforms are underway, and AY2012-2013 is likely to be a busy year.  
- Noted that we have hired a new faculty member in Finance.  
- Noted that we have lost Elizabeth Kazinskas of the Undergraduate Program Office to a new job opportunity and are searching for a replacement, as well as other administrative assistants.  
- Acknowledged Frenck Waage, who is leaving CM after many years of service, thanked Dan Shimshak for his work as Acting Associate Dean, and noted that Associate Dean Art Goldsmith will be returning from sabbatical within the next few weeks.  

Acting Associate Dean Dan Shimshak:  
- Announced programmatic changes underway:  
  - The MSIS undergraduate specializations in Forensics and Business Intelligence have been approved.  
  - The MSIS Department is now working to propose similar changes at the Master level.
The MSIS Supply Chain Management concentration has been approved.

- Discussed the lengthy governance process for One Forms (the formal documents required for course introductions and changes), in which One Forms can ‘disappear’ at any of the multiple steps in the process, and even encounter problems and delays in the Registrar’s Office.
- Discussed the problems that CM encounters in scheduling classrooms (there are 99 classrooms on campus, of which about 20 accommodate fewer than 25 students; problems are likely to get worse in the future).
- Noted that more and more faculty have become involved in cases of cheating and plagiarism, the associate dean of students is currently rewriting the code of student conduct and academic honesty policies so they are legally binding, and faculty can expect support if they become involved in such cases.
- Noted that during the upcoming academic year there will be six fourth year reviews, four tenure cases, and two cases for promotion to professor.
- Reported, on behalf of Assistant Dean Maureen Scully, that CM has 150 graduating students this semester, from five graduate programs, CM is hoping to replace these students with new applicants, and the PhD Program has had 43 applicants, accepted thirteen students, and received commitments from nine students, so far, for the first cohort.

Pratyush Bharati announced that the Faculty Council had just unanimously approved the redesign of the MSIT and the new MBA concentration in Leadership and Organizational Change.¹

Rama Ayyagari reported for the UPC. During this academic year, the UPC addressed two main issues:
- The approval of two BSIT tracks (in forensics and business intelligence).
- The UPO and GPS proposal for a five-year BS MBA (expecting a motion regarding this program in Fall 2012, in conjunction with the GPC).

Daniel Lee reported for the GPC. He distributed a handout which summarized the GPC’s activities:
- Completed tasks involving the review and approval of five new Masters courses, seven new PhD courses for the OSC track, nine PhD courses for the Accounting and Finance track, the Business Intelligence Specialization, and the MSIT program revision.
- Tasks carrying over into the upcoming academic year involving the five year BS MBA program proposal.

Holly Johnston reported for the LAC:
- As of the end of this semester, the LAC will have collected complete sets of assessment data for the five niche programs (BSIT, MSA, MSF, MSIM, MSIT) and data for all but a few learning objectives for the BSM and MBA programs.
- The first round assessments for the BSIT, MSF, MSIM, and MSIT are all quite strong and improvements are being made to the MSA, BSM and MBA assessments.

¹ The Faculty Council was meeting from 1:30 to 3:30 p.m. on Monday, May 7, 2012.
During the next few weeks the LAC will focus on scheduling the remaining assessments for Fall 2012.
During the next few weeks and Fall 2012 the LAC will focus on working with faculty to identify instances of learning which have taken place, which is of particular importance to AACSB, and writing reports for the Faculty Assembly and AACSB.

Marc Lavine and Nardia Haigh announced, on behalf of David Levy, that the August 2012 meeting of the Academy of Management will be held in Boston. With support from the Dean’s Office, CM will host an event at the Academy on Sunday, August 5th. The event will feature the speaker Chuck Collins, co-author of a recent book with Bill Gates regarding social and economic equality, and be partly social. Any CM faculty member who is affiliated with the Academy of Management will be given the opportunity to personally invite someone to this event.

There was no new business.

There was a motion to adjourn the meeting. The motion was seconded and passed unanimously, and the meeting adjourned at 3:10 p.m.