The Faculty Council at the University of Massachusetts Boston wishes to convey the following qualities that we are looking for in any candidate who will be brought to our campus as a finalist in the 2019-2020 Chancellor search. It is important to us that:

1. The new Chancellor will protect the identity and autonomy of UMass Boston as an excellent public research university with a dedicated urban mission.

2. The new Chancellor has plans with regard to addressing the threats to our identity and autonomy that face us, including but not limited to:
   - The opening of a competing campus in Newton by UMass Amherst.
   - Significant underfunding due to a consistently declining budget appropriation from the state.
   - A debilitating legacy debt, coupled with demands from the Board of Trustees that we maintain a 0% margin on our operating budget that have led to layoffs, cuts to Institutes and Centers, and voluntary separation packages, all of which have diminished our ability to offer fully-staffed and enriching education.
   - The sale of valuable property and relinquishing of control over our research station on Nantucket.
   - The ownership of the Bayside property by private developers who will be leasing it in part to UMass Boston.

3. The new Chancellor will foster our growth as a research university while also protecting our teaching soul. While we hope for substantial support of our research, including a solid infrastructure, we are also committed to providing excellent, affordable, and accessible education to the diverse urban, working-class, and first generation students who are our traditional student body. We see our growth as a research university as being in service to this population and part and parcel of our goal of enhancing opportunities for marginalized students through excellent learning environments and research enterprises in which they will participate.

4. The new Chancellor will be committed to engaging in robust shared governance and have a history of working with faculty in collaborative and mutually supportive ways. We expect our new Chancellor to work closely with the Faculty Council in steering the course of the university’s future, in line with our constitution and by-laws; to use the Faculty Council and its standing committees as co-creators, evaluators, and collaborators with regard to the creation of units, programs, and degrees; decisions about staffing, hiring, and firing; budget monitoring and management; and, in particular, a strategic plan for long-term development projects and programs.

5. Finally, we hope that the new Chancellor will bring ideas, plans, and energy with regard to the future of UMass Boston, to envision that which we have not yet envisioned, and challenge us to think of ways of growing, creating paths and programs for our students, and specialty areas that will distinguish us in the years to come. The new Chancellor will balance appreciation for who we are and what we offer with new visions of what we can be, and work to challenge us to think beyond fixing current problems towards building new and creative ways of serving our students.