**ACADEMIC QUALITY**

**Improve student learning experience**
We continue to attract well-qualified freshmen and transfers to our entering classes in greater numbers. We place emphasis on the high school GPA for admissions decisions and have successfully increased the average over the last five years. The quality of our students' academic achievement is also demonstrated by the fact that, since 1999, we have had one Woodrow Wilson Foundation Thomas Pickering Foreign Affairs Fellowship awardee, 5 Fulbright awardees, one British Marshall scholar and 2 Rhodes semi-finalists. In 2007 2 students applied for the Fulbright scholarship, one for the British Marshall and 3 applied for the Jack Kent Cooke award.

**Strengthen research and development**
Research dollars per faculty member grew again this year from $42,916 in FY 03 to $71,691 in FY 07, an increase of 70%. Since FY 03, R&D expenditures have increased 64% to $26 million. We are very pleased with this progress.

Sponsored Instruction and Outreach funding has been sustained, growing from $41,495 per faculty member in FY 03 to $42,181 in FY 07.

**Renew faculty**
We welcomed 29 new tenured and tenure-track faculty to UMass Boston in AY 2007/2008, and with the retention of existing faculty have increased the total tenure stream faculty by 3% from Fall 06 to Fall 07. We have launched a new faculty orientation program to assist with the transition to a successful faculty career.

**STUDENT SUCCESS AND SATISFACTION**

**Diversity and positive climate**
UMass Boston serves a vital function in the region as the only public research university in Boston. The campus is well known for the diversity of its student population which exceeds the population diversity of the region. UMass Boston is the most diverse public university in all of New England with over 2,500 undergraduates. In Fall 2007, 44% of our undergraduate students were US students of color. The diversity of our student population has continued to increase along with steady increases in admissions standards and steady increase in enrollments.

**ACCESS AND AFFORDABILITY**
We continue to serve residents of Greater Boston communities by fulfilling our mission of access to diverse populations. UMass Boston serves large numbers of minority students, first-generation college students, transfers, and students with English as a second language. Our students are also diverse in age and national origin. Our graduates speak over 90 different languages in their homes, reflecting enrollments from regional immigrant communities from many different parts of the world.

The social and economic diversity of our students is illustrated by our Pell grant figures. Over 30% of our undergraduate students from Massachusetts receive Pell grants, which are federal funds targeted for those students most in financial need.

**SERVICE TO THE COMMONWEALTH**
UMass Boston's Division of Corporate, Continuing, and Distance Education continues to see an increase in online course registrations. Between Fall 2003 and Fall 2007, the registrations increased 254%. We currently offer two bachelor's degree programs and nine graduate programs online. Further, we offer 33 credit and non-credit certificate programs in a combination of on-ground and online formats to the corporate and professional community.

Over ninety percent of our students are from Massachusetts and almost 80% of our alumni reside in Massachusetts, where they contribute to the economy and civic life of the Commonwealth.

UMass Boston devotes a high proportion of research and public service activities to the cultural, social, and economic development of the Commonwealth and global community. In addition to applied research which addresses policy needs of the Boston area and the state, the campus is heavily engaged in a wide range of outreach activities, including our partnerships with the Dorchester Education Complex, the Dana Farber Harvard Cancer Consortium, and Children’s Hospital. This was reflected in our designation this year by the Carnegie Foundation for the Advancement of Teaching as one of only 62 institutions recognized for outreach and partnerships, and for curricular community engagement.

**FINANCIAL HEALTH**
In recent years, UMass Boston’s financial performance has reflected steady improvement resulting from rising enrollment and fee revenue, replenished state support, growing investment income and tighter expense management. In fiscal year FY 07, the operating margin showed continued improvement and was positive (0.8%) for the first time since FY 04; the cushion ratio reached a six-year high of 9.81%, and the return on net assets ratio of 21.0% reflected more than $24 million of capital support provided by the Commonwealth of Massachusetts. The campus remains in overall sound financial health. The campus is formulating its next budget around the goals of its Strategic Plan, UMass Boston Renewal: Fidelity to Urban Mission, and associated facilities Master Plan.
## 2008 Annual Indicators at a Glance

### Academic Quality

- High School GPA of Freshmen: 3.05
- SAT Scores of Freshmen (25th-75th): 960 - 1130
- Average GPA of Entering Transfers: 3.06
- Licensure/Certification Pass Rates:
  - Mass Teacher Certification Test: 99%
  - NCLEX (Nursing): 80%
- % Senior Rating Educational Experience “Good” or “Excellent”: 87%
- Number of Students Enrolled in For-Credit Internships: 1,453
- Research Per Faculty: $71,691
- Sponsored Instruction & Outreach/Faculty: $42,181
- New Tenure/Tenure-Track Faculty Hired: 29
- Change in Tenured/Tenure-Track Faculty: 12
- Change in Faculty FTE: 34

### Student Success and Satisfaction

- % Undergraduate ALANA Students: 44%
- % First Generation College Students: 53%
- % Undergraduates Who Speak English as a Second Language: 37%
- Freshmen One-Year Retention Rate: 75%
- Freshmen Six-Year Graduation Rate: 33%
- Transfer One-Year Retention Rate: 75%
- Transfer Four-Year Graduation Rate: 58%

### Service to the Commonwealth

- % of Graduates Who Live in Massachusetts: 78%
- Enrollment in STEM Programs: 1,789 (14%)
- Degrees Awarded in STEM Fields: 184 (8%)

### Financial Health

- Endowment Per Student: $3,012
- Annual Growth in Endowment: 15%
- Private Funds Raised Annually ($000s): $11,917
- Return on Net Assets: 21.00%
- Financial Cushion: 9.81%
- Debt Service to Operations: 5.11%