



**Student Employment
New Hourly Pay Scales
Revised (December 2018)**

REVISED SCALES ON HOURLY RATE OF PAY FOR MINIMUM WAGES						
		Phase I 2019	Phase II 2020	Phase III 2021	Phase IV 2022	Phase V 2023
	Current Pay Scales	Effective	*Effective	*Effective	*Effective	*Effective
	2018	12/30/2018	12/29/2019	12/27/2020	12/26/2021	1/1/2023
Grade II	\$11.00 Flat	\$12.00 Flat	\$12.75 Flat	\$13.50 Flat	\$14.25 Flat	\$15.00 Flat
Grade III	\$11.25 - \$12.25	\$12.25 - \$13.00	\$13.00 - \$13.75	\$13.75 - \$14.50	\$14.50 - \$15.25	\$15.25 - \$16.00
**Grade IV	\$12.75 - \$14.50	\$13.25 - \$16.00	\$14.00 - \$16.00	\$14.75 - **\$17.00	\$15.50 - **\$17.00	\$16.25 - **\$17.00

*Effective date is tentative.

**Maximum on rate scale may be adjusted base on further evaluation.

The shown New Hourly Pay Scales may be adjusted further as necessary if federal or state regulation is updated.

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