### Agenda

- Project Sponsors, Goals and Objectives
- Phased Implementation Approach
- WISER Changes
- Security Access
- Campus Readiness Activities
- Questions



## Project Sponsors, Goals and Objectives

#### **Project Sponsors –**

Multi-campus representation from Registrar Offices, Student Affairs and Offices of Diversity, Equity and Inclusion.

#### Goal – why are we doing this project?

Students want us to deliver a more inclusive, respectful and welcoming experience for all Student Identities that includes development of necessary services, programs, practices and support systems to maintain that environment.

#### Objectives – what are we doing initially to achieve this goal?

Partnering with UITS, Dartmouth and Lowell campuses to review best practices for collecting **Inclusive Identity** data and modify existing or create **New** Student Self-Service fields in **WISER**.

Performing **Campus Readiness** activities to support these values and notify campus stakeholders of changes so they can assist Students if needed.



#### Phased Implementation Approach

Phase 1- Went live on June 6th, 2022

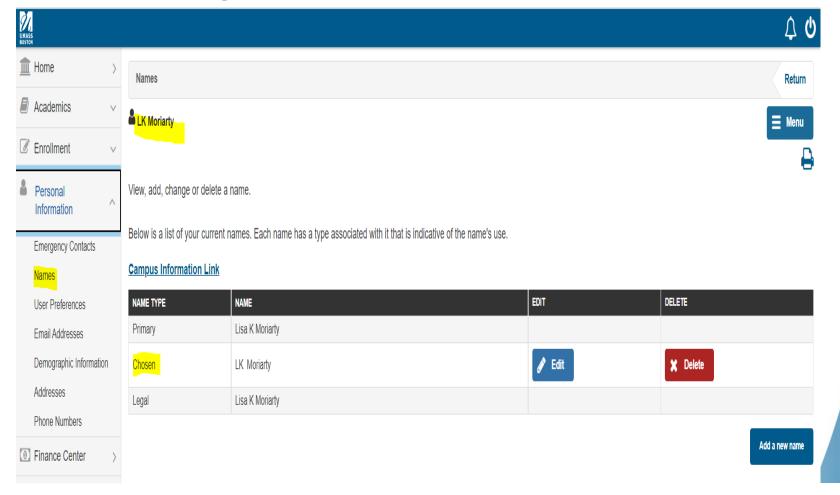
- Relabeled "Preferred Name" to "Chosen Name"
- Relabeled "Gender" to "Sex"

Phase 2 - Go-live scheduled for October 17th, 2022

- New "Pronouns" "How I want to be referred to"
- New "Gender Identity" "Gender I identify with"
- New "Sexual Orientation" "My emotional and/ or physical attractions"
- Adding "Chosen Name" and "Pronoun" to Class Rosters,
   Grade Rosters and Reports in Faculty and Advising Centers.
- Syncing up **Pronouns** in WISER to Blackboard.

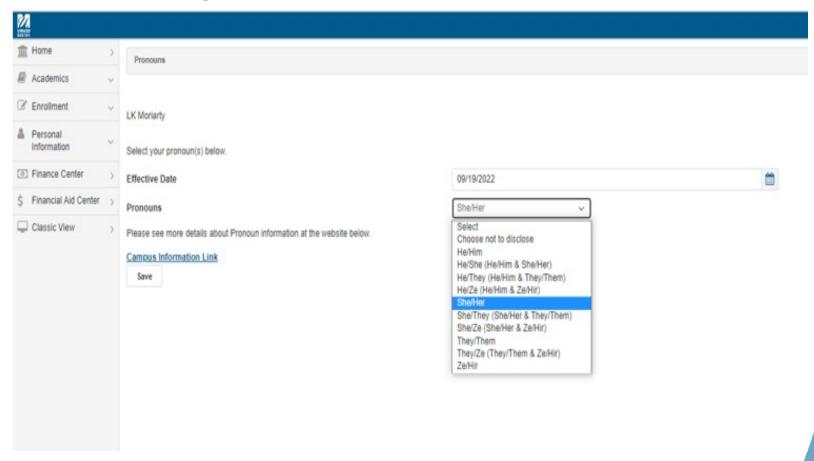


## WISER Changes - Chosen Name





#### WISER Changes - Pronoun



<sup>\*</sup>Authorized Users (Parents, Legal Guardians, Friends, Other Family)
DO NOT have access to view this data in WISER

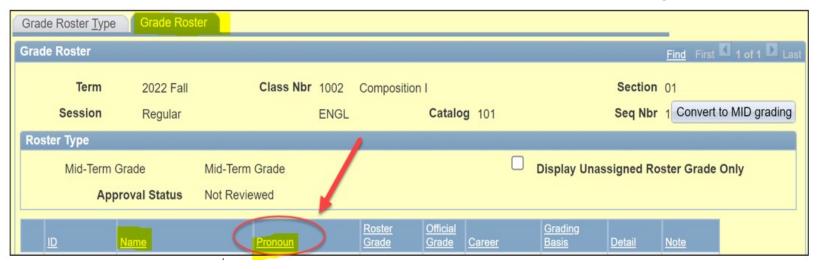


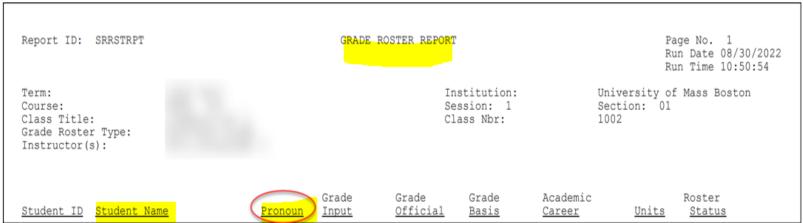
#### Pronouns available on Class Rosters and Reports

Class Roster				
2022 Fall   Regular Acade	mic Session   University of	Mass Boston   Undergra	aduate	
ENGL 101 - 01 (100 Composition I (Lectur				
Days and Times	Room	Instructor	Dates	
*Enrollm	nent Status Enrolled	~		Email this roster
Enrolled Students		Grado		st <b>I</b> 1-16 of 16 Last
Select ID Name		Basis Units F	Program and Plan	Level
	1			
Report ID: SRCLSRST Institution: UMBOS		y of Massachusetts Boston LASS ROSTER REPORT		Page No. 1 Run Date 08/30/2022
	<u>-</u>			Run Time 10:46:52
Term/Session:			University	of Mass Boston
Course: Class#/Section:				
Instructor:				
Class Dates:				
ENROLLED Students				
Student ID Name	Pronoun	Units Program Acad	emic Plan	<u>Note</u>



#### Pronouns available on Grade Rosters and Reports





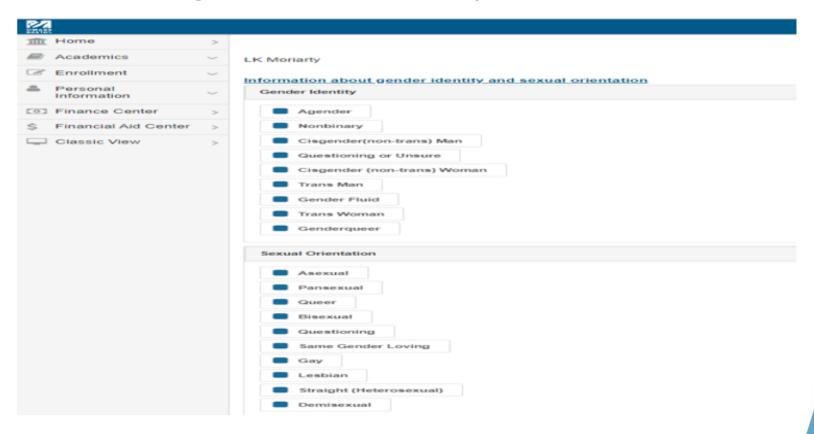


# Pronouns available on Adviser Center - areas highlighted

Student Center	General Info	Transfer Credit	Academics	Summary All Terms	Summary One Term	Advising Notes	Advising Report	Unofficial Transcript	Service Indicators
Student Center	General Info	<u>Transfer</u> <u>Credit</u>	Academics		ı	7	~		*
Student Center	General Info	<u>Transfer</u> <u>Credit</u>	Academics		<b>*</b>	7	<b>Y</b>		*
Student Center	General Info	<u>Transfer</u> <u>Credit</u>	Academics		ı	7	~		0
Student Center	General Info	Transfer Credit	Academics	<b>a</b>		7	-		0
Student Center	General Info	Transfer Credit	Academics	là		7	~		*
Student Center	General Info	Transfer Credit	Academics	Page 1		7	<b>Y</b>		*
Student Center	General Info	Transfer Credit	Academics			<b></b>	<b>*</b>		*
Student Center	General Info	<u>Transfer</u> <u>Credit</u>	Academics	è	Ĥ	7	~		0
Student Center	General Info	<u>Transfer</u> <u>Credit</u>	Academics	<u></u>			~		*
Student Center	General Info	Transfer Credit	Academics	Page 1			~		0



WISER Changes - Gender Identity & Sexual Orientation



"Authorized Users, Faculty and majority of Staff DO NOT have access to view this *Confidential* information. Only Students and select Registrar staff will have access to enter data and provide support where needed.



# PeopleSoft Access

\*Only after access is allowed

View	Pronoun	Gender Identity	Sexual Orientation
Student	Yes	Yes	Yes
Advisor	Yes	No	No
Faculty	Yes	No	No
Staff	Yes	No	No
Staff – Super SR User*	Yes	Yes	Yes
Parent	No	No	No
Update	Pronoun	Gender Identity	Sexual Orientation
<b>Update</b> Student	Pronoun Yes	Gender Identity Yes	Sexual Orientation Yes
		•	
Student	Yes	Yes	Yes
Student Advisor	Yes No	Yes No	Yes No
Student Advisor Faculty	Yes No No	Yes No No	Yes No No

<sup>\*</sup>UITS developing "Full Audit Table" for all Inclusive Identity values including user, data added or modified and timestamps.



#### Campus Readiness Activities – Ongoing

- Hosted Fall 2022 Welcome Week tables to promote changes to Students, Faculty and Staff.
- Developed new Inclusive Identity website to centralize information... https://www.umb.edu/all-of-us
- Developing new "WISER Help for Students" website and video for entering new values... <a href="https://www.umb.edu/it/wiser/student\_help">https://www.umb.edu/it/wiser/student\_help</a>
- Developing new online Instructor and Staff "Pronouns" training slides (\*to be added to ODEI website prior to Go-Live)
- Outreaching to Student Groups and Administrative Departments re:
   new values and mid-October Go-live timeline to build awareness.
- Developing broad email communications that will be distributed to announce availability of these *new* WISER values via Campus Currents, IT News distributions.



# Questions

