

To develop engaged, well-balanced learners through collaborative, caring relationships.

SUPERINTENDENT OF SCHOOL POSITION POSTING

The Acton Boxborough Regional School Committee has engaged the Collins Center for Public Management at the University of Massachusetts Boston to assist the District with its active search for an experienced, qualified candidate for the position of Superintendent of Schools, for a term beginning July 1, 2027.

The Acton-Boxborough Regional School District serves the vibrant and increasingly diverse communities of Acton and Boxborough, Massachusetts, approximately 20 miles west of Boston. ABRSD consistently ranks among the highest-performing public school districts in Massachusetts. The district offers a rich educational experience featuring rigorous academics, nationally recognized music and performing arts programs, award-winning visual arts, competitive athletics, and extensive extracurricular opportunities. Students regularly earn recognition at the regional, state, and national levels, and graduate well prepared for higher education, careers, and civic life.

ABRSD serves approximately 5,000 students in preschool through grade 12, operates with an annual budget of approximately \$122 million. It also employs more than 1,000 staff, including over 500 certified professionals. The district reflects the growing diversity of its communities, with a student population that is approximately 49% White, 32% Asian, 10% Hispanic/Latino, 6% multiracial, and 3% Black/African American. Approximately 8% of students are English Learners, and one-third are identified as high-needs students. While Acton and Boxborough are known for their educational attainment and economic prosperity, the district also serves families with significant economic and educational needs. This blend of affluence and need enriches the school community and reinforces a commitment to both excellence and equitable access. Through its Resource Center, multilingual family engagement, and comprehensive student and family supports, ABRSD ensures every student and family feels welcomed, supported, and empowered to succeed.

The district is entering an exciting new chapter following the successful completion of its elementary reconfiguration—one of the most significant organizational transformations in its history. The next Superintendent will build on this momentum by advancing innovative teaching and learning initiatives and enhancing student experiences across all grade levels. Supported by a strong, stable, and experienced leadership team with deep institutional knowledge, the Superintendent will inherit an organization committed to continuous improvement and student success.

For a leader who values collaboration, innovation, transparency, and educational excellence, Acton-Boxborough offers an exceptional opportunity to lead one of Massachusetts' premier public school districts at a pivotal moment in its history.

Qualifications

The successful candidate will possess:

- Superintendent/Assistant Superintendent licensure in Massachusetts or eligibility for licensure
- A minimum of 10 years of experience in public education, including significant leadership experience
- Demonstrated success as a district-level administrator, principal, or comparable educational leader
- Experience leading instructional improvement and organizational change
- Strong understanding of curriculum, assessment, student support systems, and educational best practices
- Demonstrated commitment to equity, inclusion, and opportunity for all students
- Experience managing complex budgets and organizational systems
- Experience developing strong partnerships with educators, families, communities, and governing bodies
- Exceptional written and verbal communication skills
- Master's degree required; doctorate preferred

The Acton Boxborough Regional School District will negotiate a competitive compensation and benefit package, commensurate with experience and qualifications. The **anticipated starting salary range is \$230,000 to \$270,000, along with a competitive benefits package.**

APPLICATION INSTRUCTIONS

The application deadline for this position is Tuesday, October 13, 2026. To apply, please email a letter of interest and a resume to the Collins Center Recruitment Team at collinscenterrecruit@umb.edu. Please use the following format for the subject line: "AB – Last Name."

Please note that applicants should not contact Acton Boxborough Regional School Committee members or district staff directly. All applications must be submitted to the Collins Center Recruitment email. For more information about the District, please check their website at: www.abschools.org. For further inquiries, please feel free to contact the Collins Center recruitment team via email at: Bill Lupini at William.Lupini@umb.edu; Mary Flanders Aicardi at Mary.Aicardi@umb.edu; or Monica Visco at Monica.Visco@umb.edu.

The Acton-Boxborough Regional School District does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, pregnancy and pregnancy-related condition, age, active military/veteran status, ancestry, or national or ethnic origin in the administration of its educational policies, employment policies, and other administered programs and activities.

To learn more about the Collins Center for Public Management please visit the website: www.umb.edu/cpm